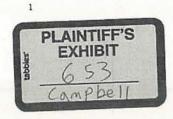
From:	Alan Eustace <eustace@google.com> on behalf of Alan Eustace</eustace@google.com>
Sent:	Tuesday, May 23, 2006 5:11 PM
То:	Larry Page; sergey@google.com; Campbell, Bill
Subject:	Fwd: Jean-Marie Hullot
FYI.	
ri.	
Alan	
Forwarded message	*********
From: Alan Eustace <eustace< td=""><td>@google.com&gt;</td></eustace<>	@google.com>
Date: May 23, 2006 10:10 AM	Λ
Subject: Re: Jean-Marie Hullo	ot .
To: Steve Jobs <sjobs@apple< td=""><td>.com&gt;</td></sjobs@apple<>	.com>
Steve,	
	ence that we not hire the ex-Apple engineers, Jean-Marie and I decided not to open a nter. I appreciate your input into this decision, and your continued support of the
Alan	
Ciuli	
On 4/26/06, Steve Jobs <sjob< td=""><td>os@apple.com&gt; wrote:</td></sjob<>	os@apple.com> wrote:
>	
> Alan,	
>	
> We'd strongly prefer that y	ou not hire these guys.
>	
> Steve	
>	
>	
>	
>	A Alex Contact of the
> On Apr 25, 2006, at 4:57 PN > Steve,	vi, Alan Eustace wrote:
>	
> Jean-Marie would like to h	ire 4 people that used to work for him at
> Apple in Paris. Three left in	Apple in December, and one gave notice
> in December, but was enco	puraged to complete his current assignment,
> which he agreed to do.	



> office, or any of these people start.

Jean-Marie did not believe that you would object to his hiring these
 specific people, as long as we don't hire anyone else from Apple in
 Paris, but I wanted to confirm this with you, before I open the

```
> Are you OK with this? If not, I'm willing to cancel the entire
> thing. If you are OK with it, I'll make sure to run the project area
> by you to make sure that there are no conflicts of interest with work
> that they did at Apple.
> Alan
> On 4/10/06, Steve Jobs <siobs@apple.com> wrote:
>> That would be fine with me.
>>
>> Thanks,
>> Steve
>>
>>
>>
>> On Apr 10, 2006, at 2:03 AM, Alan Eustace wrote:
>>
>> Steve,
>>
>> Thank you very much for responding. Jean-Marie will not be working on
>> anything having to do with cell phone handsets. Once he starts and
>> has a chance to look around, we plan on narrowing down the list of
>> possibilities. Jean-Marie has lots of talents, and we have lots of
>> projects, so I'm certain that we can find an area where there is no
>> conflict. I'd be happy to run the proposed general project area by
>> you at that point, just to make sure that it doesn't create a
>> conflict. Would this be OK with you?
>>
>> Alan
>>
>> On 4/9/06, Steve Jobs <siobs@apple.com> wrote:
>>>
>>> What would Jean-Marie be working on? We would have a problem if
>>> it is related to cell phone handsets, etc.
>>>
>>> Steve
>>>
>>>
>>
>
```